

# QUALITY MANAGEMENT SYSTEM PROCEDURE

Code Π-03 Version 1<sup>η</sup> 01/07/2021

# **Community Policy Statement**

It is a commitment of the **Paralos Lifestyle Beach** to ensure the required attention is paid to the way in which its business operation affects the local community and the local business community.

All of us at **Paralos Lifestyle Beach** work to ensure that the business operation of the hotel has a positive social and economic impact on the local community and where possible in order to minimize or eliminate negative impacts.

The primary objectives of the hotel's community policy are:

### 1. Certification

In order to adapt to international criteria of sustainable development, including the socio-economic impact and welfare of staff, we have implemented the Environmental Management System (ISO14001: 2015) and the Food Safety Management System (ISO 22000: 2005).

### 2. Promotion of a responsible tourism product in the area

We clean the beach and the surrounding area of the hotel. We give the opportunity of employment to trained students of tourism schools.

#### 3. Shopping

Ensuring that product quality or commercial purposes are not compromised we aim to buy and promote products from the local area. This will help reduce carbon dioxide emissions as transport distances will be reduced. Where possible we pay our suppliers on the credit terms they desire.

### 4. Employees

The hotel recognizes the importance of hiring staff from the local community, understanding that this way most of the salaries will be spent locally and thus provide an additional financial benefit to the local community businesses. In addition, the long-term importance of staying in the local



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community rather than seeking employment opportunities in other areas is recognized. We believe that this policy helps to maintain the vital community building which forms part of our unique tourism product at the **Paralos Lifestyle Beach**.

## 5. Donations & Charities

It is our hotel policy when products such as furniture, linen (linen, etc.) are no longer suitable for use inside the hotel to be offered to local organizations that may benefit from their use (eg schools, local hospitals, local social groups, etc.).

The policy will be reviewed annually for continued relevance.

Signature

Hotel Manager

Place: AMOUDARA GAZI

Date: 01/04/2025